Training and career development departments are considered one of the key cornerstones in all big institutions and authorities particularly in the industrial field, as they are aimed at improving the career skills, capabilities and efficiency of employees to enable them to confront the current and future challenges. Thereof, KPC has taken several steps in this domain to rehabilitate its personnel in line with the challenges that they confront in the oil industry locally and internationally.

Consequently, KPC has approved ‘Fast Track’ program which is one of the most important training programs that are aimed at improving the skills of its employees –through spreading its culture, systems and strategy – particularly those who have already achieved tangible progress in their performance. In addition, the program improves their leadership skills to be qualified for undertaking the responsibility of top positions anytime.

In fact, the one who follows up KPC activities realizes the diligent effort which the corporation puts forth to underpin its status internationally; hereby, it took part distinctly in Expo Milano 2015 which is one of the most important exhibitions internationally, as it includes representatives of a large number international big oil companies. Such exhibition is considered an international window for KPC to be acquainted with the latest technologies regarding oil industry applied in the world. In addition, it helps KPC to spotlight its effort exerted to develop oil industry and protect environment.

Finally, I would like to extend appreciation for the tremendous efforts which are exerted by KPC employees, and to hail the ostensible achievements which are added to the corporation’s register of achievements.
It is the pleasure of KPC News staff to extend their heartfelt gratitude to all colleagues who contributed to KPC News past issues. We will be more than happy to receive even more of your contributions and ideas which will further bolster constructive cooperation and continuous progress.

Mission
Kuwait Petroleum Corporation (KPC) is a corporation of economic character, run on a commercial basis and fully owned by the State. It is one of the world’s major oil & gas companies and its activities are focused on petroleum exploration and production, refining, marketing, petrochemicals, and transport. KPC’s mission is to manage and operate these integrated activities worldwide in the most efficient and professional manner, in addition to growing shareholder value whilst ensuring the optimum exploitation of Kuwait hydrocarbon resources.

Vision
KPC future vision is based on the following items:
• Be a highly profitable and performance driven company.
• Contribute significantly to the support and development of the Kuwaiti economy.
• Strengthen the world class reputation of all KPC operations.
• Encourage continuous learning in all areas related to KPC’s business.
• Become a regional leader in HSE performance and apply the latest and the most appropriate technologies in KPC’s operations.

Values
KPC seeks diligently to accomplish a number of values as follows:
• Integrity
• Motivation
• Corporate Thinking
• Commitment to HSSE and Society
• Partnership
• Flexibility
• Excellence

For your Opinions & Suggestions
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Ramadan In The Past
His Excellency Minister of Oil, State Minister for Parliament Affairs and Chairman of KPC board of directors Dr. Ali Saleh Al-Omair received in his office HE Daishirio Yamagiwa, Japan’s State Minister for Economy, Trade and Industry and the accompanying delegation on Monday May 4, 2015.

Al-Omair and the Kuwaiti delegation which is formed from Ministry of Oil and Kuwait Petroleum Corporation met with the Japanese delegation and tackled ways of underpinning mutual cooperation in various energy fields.

It is worth mentioning that the Kuwaiti delegation included Mr. Nizar Al-Adsani, CEO of KPC, Sheikh Talal Al-Sabah, Undersecretary of Ministry of Oil, Mr. Mohammed Al-Farhoud, Managing Director of Planning at KPC, and Mrs. Wafaa Al-Za’abi, DMD of Planning at KPC.

Chief Executive Officer of Kuwait Petroleum Corporation Mr. Nizar Al-Adsani received HE Shin, Boonnam, Ambassador of Republic of Korea in his office on April 27, 2015 in the presence of Mr. Ali Al-Obaid, Managing Director of Relations and Information Technology.

In the same context, Al-Adsani received HE M.P Bona, Ambassador of South Africa to Kuwait, and the accompanying delegation.

Talks and discussions were conducted regarding the ways of reinforcing joint collaboration between KPC and the energy companies in Korea and South Africa.
Al-Adsani: Oil sector confronts big challenges

Chief Executive Officer of Kuwait Petroleum Corporation Mr. Nizar Al-Adsani emphasized in his speech given during Gulf Leaders’ Summit which is entitled ‘Leading Organizations in Chaotic Environment’, and held from 11-15 May, 2015, that KPC’s top management confronts due to the nature of its work which necessitates dealing all territorial and international oil markets big challenges.

“The various operations of KPC and its subsidiaries require high skills and capabilities to manage professionally such important institution and underpin its status among the international companies,” he noted, adding success of leadership is based on institutional effort put forth by several top officials who are working harmoniously for the good of the State of Kuwait.

He confirmed that the Kuwaiti oil sector confronts huge challenges which necessitate bolstering collaboration between KPC and its subsidiaries to reinforce the status of Kuwait internationally as one of the key oil suppliers.

He further indicated that KPC is unlimitedly supported by HH the Amir Sheikh Sabah Al-Ahmad, HH Crown Prince Sheikh Nawaf Al-Ahmad, and HH Prime Minister Sheikh Jaber Al-Mubarak, stressing the importance of providing the political support for the oil strategic and development projects.

He finally emphasized that the requirements of oil markets necessitate complying with the environment criteria of using clean fuel; besides pumping more investments in the oil industry and penetrating promising markets such as India and China.
Faisal Al-Jaber: Expo is gold chance to highlight Kuwaiti oil industry

Kuwait Petroleum Corporation took part, among the official delegation of the State of Kuwait, in Expo Milano 2015 whose activities were launched on Saturday May 2, 2015 under the slogan ‘Feeding the planet…energy for life’.

Minister of Information, State Minister for Youth Affairs Sheikh Salman Al-Humoud Al-Sabah inaugurated the pavilion of the State of Kuwait on behalf of HH Prime Minister Sheikh Jaber Al-Mubarak Al-Sabah.

Deputy Managing Director of Relation and Information Technology Sector at KPC Sheikh Faisal Al-Jaber Al-Sabah said that it is golden opportunity for KPC to spotlight the effort of the Kuwaiti oil sector through such international exhibition particularly in the field of preserving environment and sustainable development under the ostensible development taking place in its oil industry.

“The marvelous design of KPC booth which is located among the State of Kuwait’s pavilion is considered a resource of pride for all personnel of the Kuwaiti oil sector,” he added.

For his part, Manager of Public Relations and Media Department at KPC Mr. Jamal Al-Sanoosi said, “Participating in such international exhibition is aimed to underpin KPC existence on the international level to display the outstanding progress accomplished in the Kuwaiti oil industry; besides its ostensible contributions in the field of social responsibility and the sustainable development.”

It is worth mentioning that the State of Kuwait took part in Expo Milano 2015 through a big delegation represented by the various government institutions on top of which KPC. Moreover, 145 countries along with international big companies and authorities participated in such exhibition which is aimed to highlight several important issues such as energy, water, environment and agriculture.
Finance Department – Head Office organized a lecture entitled ‘Values of work and self-motivation’ on Wednesday May 6, 2015 in the Diwaniya of the oil sector’s complex for its employees in the presence of Mr. Nabil Bouresli, General Consultant in KPC.

Eng. Fouad Bushehri, Lecturer of Human Resources Development, spotlighted during the lecture the UN sustainable development report 2015 regarding the happiest nations, indicating that the criterion of happiness for the United Nations is summed up in six key elements such the individual’s productivity, the absence of corruption, generosity, social support, freedom, and average of lifespan and health.

He further highlighted the biography of a number of public personalities and their print in their societies such as Nelson Mandela, Mother Teresa and the Kuwaiti astronomer Dr. Saleh Al-Ojairi, who have become ostensible example for people.

He finally underlined relations and devotion at work, stressing that devotion is not restricted by certain religion. In addition, it is the true criterion for success. At the end of the lecture, Bouresli honored Bushehri.

Lecture on drill for Emergency Floor Leaders held

Health, Safety, Security and Environment (HSSE) Department at KPC organized a lecture for the emergency floor leaders of the oil sector’s complex on Sunday May 10, 2015 in KPC auditorium to approach their readiness and ability to manage any evacuation drill in the building.

For his part, Nasser Al-Habab, Team Leader of HSSE Planning and Acting Team Leader of Firefighting, Security and Crisis Management, highlighted the responsibilities and tasks which the emergency leader shoulders among which the adherent coordination with HSSE Department to be fully acquainted with the details of the drill, the places of entrances and exits as well as the gathering points and the number of employees.

He added that the emergency leader is in charge of guiding employees to reach exits and gathering points during emergency. “The floor leader makes sure that all employees are committed to the instructions of the drill; in addition, he reports the operatives of civil defense about the persons who are not able to reach the gathering points to help them during the drill,” he noted.

Al-Habab further stressed the necessity of complying with the instructions of the drill such as answering the alerts, indicating that HSSE is keen on coordinating with Public Authority for Civil Defense whenever it organizes a drill.

He finally extended appreciation to all emergency floor leaders for their opinions and suggestions which will be regarded during drills.
Welcome Ramadan that is the month of grace and divine gifts which Allah, the Almighty, bestows to Muslims. It is the month of forgiving sins, worshipping and doubling good deeds and atoning mistakes.

Gabriel said to Prophet Muhammad (PBUH) that the Muslim who witnesses Ramadan and his sins are not forgiven is loser.

In fact, Ramadan has sublime status in Islam and its advantages distinguish it from the remaining other months.

Mercy is considered the first merit or superiority which distinguishes Ramadan, as Allah, the Almighty, revealed the holy Qur’an to his prophet Muhammad (PBUH) in it.

Prophet Muhammad (PBUH) says that a caller calls in the sky in each night of the holy month of Ramadan saying, ‘Oh! The person who is willing to increase good deeds, come fast. In addition, he calls the one who is willing of bad deeds to go away. The holy month of Ramadan is distinguished with divine gifts and virtues among which the gift that Allah, the Almighty, bestows to Muslims by freeing people from Hell every night during Ramadan. Moreover, He frees in the last night of Ramadan numbers of people equal to the numbers that have been freed throughout the whole nights of the holy month. What a magnificent divine opportunity!

He says also in Surat Al-Dukhan, “Ha-Mim (1). By this luminous Book (3). Undoubtedly We sent it down in a blessed night; verily We are to warn (4). Therein every affair of wisdom is divided (5). A command from us, verily, We are to send (6). A mercy from your Lord, undoubtedly, He, Hears, knows (7). He Who is the Lord of the heavens and the earth and whatsoever is in between if you are convinced (8). None is to be worshipped but He. He gives life and causes death, your
Fasting is Spiritual worship

Lord and the Lord of your forefathers (9).”

Allah has instructed Muslims to fast the daytime of Ramadan, as fasting is spiritual worship which enables Muslims to ascend to the status of angels even if they are humans on the earth, as fasting helps Muslims to become pious.

Add to the mercy of this holy month what the prophet Muhammad (PBUH) promised that the Allah will forgive the sins which Muslim committed earlier if he worships Allah piously and sincerely during Ramadan.

What kind of merit and honor that Allah bestows to Muslims during this holy month!

Allah, the Almighty, has favored this month with a special night called ‘Al-Qadr Night’ in which the worship is better than its counterpart throughout one thousand months. Prophet Muhammad (PNUH) says that Allah forgives all sins which the Muslim committed in his earlier life if he worships Allah piously in this blessed night.

Due to the importance and specialty of such night which falls in one of the last ten days of Ramadan, the prophet (PBUH) urged Muslims to be keen on worshipping Allah intensively when these last ten days start. He was also encouraging his wives to worship Allah. Moreover, he was staying in the mosque worshipping during these last ten days.

Allah, the Almighty, also opens the doors of Paradise and shuts down the door of Hell; in addition, He shackles devils during this holy month which is covered with religious atmospheres. We cannot disregard here the meal of ‘Suhour’ which the prophet Muhammad (PBUH) urged Muslims to have to help them fast the daytime. The prophet says this meal is blessed. It has several benefits among which controlling bad habits which result from hunger; in addition, it helps renew the intention of fasting in case the Muslim forgot renewing it before he sleeps.
Under the patronage and in the presence of Sheikha Shatha Al-Sabah, Managing Director of Training and Career Development Sector, the sector held an honoring celebration on Thursday May 14, 2015 in the auditorium of the oil sector’s complex for the participants of ‘Fast Track’ program whose activities have been recently concluded.

Mr. Khaled Al-Munayekh, Manager of Planning and Career Development Department, welcomed the attendees, hailing the commitment and perseverance of participants to pass the program efficiently; the matter reflects their realization of responsibility and the strategic goals of the program.

He also extended appreciation to each official and department that supported the idea of the program which is aimed at developing the skills of employees who have already high standards in performance. He added the program is aimed to improve their skills to achieve a new specific leap in performance to reach excellence.

The celebration hosted Mr. Sadiq Qasim, who is called the inventor of Arabs, from Sabah Al-Ahmad Center for Giftedness and Creativity, who displayed and explained one of the center’s innovation, and Mr. Abdullah Al-Hashash, from Kuwait National Petroleum Company (KNPC), who explained his invention in which he combined between the technology of heating and refrigeration to keep the temperature of water in tanks during summer.

At the end of the celebration, Sheikha Shatha distributed certificates of appreciation to the program’s participants.
As per its annual habit

**KPC sponsors 28th Exhibition of Engineering Design projects**

Kuwait Petroleum Corporation took part in patronizing the 28th Exhibition of Engineering Design projects which was held in Crowne Plaza on Tuesday May 19, 2015.

Sheikh Faisal Jaber Al-Ahmad Al-Sabah, Managing Director of Relations and Information Technology Sector at KPC, said, “KPC participation in sponsoring such exhibition reflects observably the serious steps which the corporation takes as part of its social responsibility towards the institutions of the civil society.”

He clarified that KPC seeks diligently to provide the elements of success for the new innovative ideas and promising projects that are submitted by youth who are considered the true core of the gigantic projects and the effective element of accomplishing national economic development.

At the end of the exhibition, an honoring celebration was held for the sponsors and the participants; in addition, Mr. Jamal Al-Sanoosi, Manager of Public Relations and Media Department, received the honoring plaque on behalf of KPC.

Hanaa Al-Armali, Senior Analyst Career Development, inaugurated the workshop and presented Mrs. Hind Al-Nahedh, Lecturer of Social Communication, who highlighted the technologies which help improve the performance of KPC and its subsidiaries in social communication and its role in the society.

She threw light on the best ways of using the websites of social media and how to utilize them in opening new channels in new fields; as well as opening new horizons for creating innovative opportunities that take part in improving the environment of work.

She further pointed out that the sites of social media helped harmonize the viewpoints and opinion with the third party; in addition to recognizing the cultures of other nations. These sites play also a substantial role in conveying information fast and accurately.

At the end, Mr. Khaled Al-Munayekh, Manager of Planning and Career Development Department, honored Al-Nahedh and presented her a memorial plaque for the lecture which was greatly applauded by the attendees.

Training and Career Development Sector represented by Planning and Career Development Department at KPC organized a workshop on Thursday April 2, 2015 in the auditorium of the oil sector’s complex about social communication and its skills particularly social media.
Compensation and Industrial Relations Department headed by Mrs. Eman Abdulrazzaq, organized a lecture entitled ‘Bonus system for the financial year 2014/2015’ on Tuesday April 28, 2015 in the auditorium of the oil sector’s complex for KPC’s employees.

For her part, Mrs. Sawsan Borosli, Senior Analyst Job Evaluation at the department, highlighted the conditions and regulations which organize the mechanism of granting bonus to employees, indicating that the employee should meet six elements to be nominated for receiving a bonus.

She made clear that the first element is to succeed in achieving profits or additional revenue for the corporation, and the second element is to exert ostensible efforts to develop and improve performance; besides launching positive initiatives for the good of the department. She added that the third element is to be able to shoulder efficiently additional responsibilities such as participating in committees without receiving a financial compensation for that.

She went on to say that the fourth element is to accomplish outstanding success in the plans which underpin KPC goals and strategies; whereas the fifth element is to work hard irrespective the financial compensation.

She further said the sixth element of these conditions is train effectively the Kuwaiti and non-Kuwaiti employees to improve their performance and skills.

Sales Administration Department at International Marketing Sector held an honoring celebration on Tuesday May 19, 2015 in the sector’s meeting room for John Koshy, Administrator, on the occasion of his retirement and Mohammed Buhamad, Sales Administrator, who moved to Sales Fuel Oil and Special Products Department, in the presence of Mr. Naser Al-Saleh, Deputy Managing Director of Sales Administration, and Mrs. Hadeel Al-Refai, Manager of the department.

For his part, Al-Saleh hailed the diligent effort exerted sincerely by Koshy during his journey of work in KPC; in addition, he hailed Buhamad’s distinct character, indicating Buhamad’s long experience helped the department achieve more success, hoping the honorees to achieve progress in their life.

Moreover, Al-Refai extended appreciation to the honorees for their devoted effort put forth during their work in the department, hoping Buhamad to achieve more success in his new position; in addition, she thanked Koshy for his devotion and sincerity throughout his journey of work in KPC.

At the end of the celebration, the honorees extended appreciation to their colleagues who were keen on attending the celebration and saying farewell. Finally, gifts were distributed and collective pictures were taken.
Fasting in winter is not like fasting in summer whose day-time is long and temperature is high. Therefore, you should follow certain diet and comply with some instructions if you are keen on fasting the whole month of Ramadan with little fatigue as follows:

Don’t drink much water in Ramadan.
- We always hear the advice of drinking much water between the two meals of breakfast and Souhour particularly when the hours of the daytime are over 15 hours and the temperature is high. Let me tell you the fact that it is not healthy to exaggerate in drinking water.

Drinking too much water in Ramadan is superstition
- The scientific truth says that the human body is not created to store water unlike the camel whose body and systems are designed to store water for long times but the human body is designed to expose of the extra amounts of water, as the kidneys expose of the extra water through urine.

How can you surmount the feeling of thirst during day-time of Ramadan?
- Drink the amount of water which meets your need between the meal of breakfast and Souhour. However, this need differs from a person to another and it depends on several elements among which age, gender, nature of work, movement, food and climatic circumstances.

- Avoid drinking much amount of caffeine like tea, coffee and beverages.
- Have food rich with water and fibers like lettuce, cucumber, watermelon and broccoli.
- Avoid having big amount of food which are rich with sodium such as cold meat, fast food, ready-make tomato sauces and pickles.
- Have food rich with potassium such as date, banana, spinach, greens and nuts.

Have you realized the core of the problem?
Drink your need from water, reduce the amount of sodium and increase the amount of potassium in your food, and have the food which is rich with water.

How can you break your fast in Ramadan?
Do not shock your stomach by having much amount of food once. For example, when you sleep for a long time, you need to get up slowly and tranquilly. Therefore, your stomach after fasting the whole daytime needs to be rehabilitated to resume its activity. So, it is preferable to break your fast with date and little milk or warm soup. After that, take rest and perform Mghrib prayer and then resume having your food. Now, your stomach will be ready to receive food; in addition, you will be able to identify your need from food.

Break your fast by having ripe dates
The prophet Muhammad (PBUH) was breaking his fast by having ripe dates before performing prayer; yet, if the ripe date is not available, he was having dates. If it is either available, he was drinking some water.

The scientific explanation
Food rich with sugar are faster absorbed than any other kind of food.

What is the difference between dates and ripe dates?
Date contains 30% water and 60% sugar; whereas ripe date contains 60% water and 30% sugar. Thus, rape date is absorbed easier and faster.
Kuwait Petroleum Corporation represented by Manager of Public Relations and Media Department Mr. Jamal Al-Sanoosi was honored by Engineering and Petroleum College of Kuwait University for its infinite support to youth activities as well as its keenness on reinforcing the principles of social responsibility through collaborating with the various institutions of the civil society.

This came in a celebration held on Monday, April 27, 2015 in Al-Ghunaim Tower in Kuwait City for distributing the awards of the 2nd engineering competition which was held for the students of the secondary stage under the slogan ‘Engineering innovation for the good of people with special needs’.

It is worth mentioning that the competition was held under the patronage of Sheikh Fahd Saad Al-Abdullah Al-Sabah; in addition, it is aimed at developing the students’ innovation and skills as well as improving the educational process academically.

Mr. Jamal Al-Sanoosi, Manager of Public Relations and Media Department received Mr. Sulaiman Al-Kandari, from PTC, to deliver the latter the award allotted for the quiz entitled 'Follow us & Win'.

Congratulations!
Smile

Although smile is not very expensive, it has several meanings and goals among which spreading happiness among individuals; thereof, Public Relations and Media Department at KPC has launched its campaign entitled ‘Smile’ which is scheduled to be in the beginning of each month to spread smile among employees. Accordingly, employees of Public Relations and Media Department along with their colleagues from Training and Career Development Department received on Monday morning May 4, 2015 the employees of the oil sector’s complex and Petroleum Training Center with a distinct smile on their faces.
Our Congratulations

Promotions

Abdullah Al-Enenezi
Public Relations & Media

Ahmad Al-Qattan
Internal Audit (KOC)

Dalal Al-Ghanim
Market Research

Noor Ahmad Al-Suliman
Internal Audit (KPC & KNPC)

Awarad Ahmad
Information Technology

Walid Al-Foraih
Internal Audit (Technical Support & IT)

Jamal Al-Sanoosi
Public Relations & Media

Samar Ibrahim Naim
MD Finance Office

Sarah Al-Tharban
Strategic Planning

Our Congratulations

Terquiyat

عبدالله ناصر عجيل العنزي
العلاقات العامة والإعلام

أحمد نجم عبدالله القطان
التفقيض الداخلي وحدة شركة نفط الكويت

دلال غانم منصور الغانم
البحوث التسويقية

نور أحمد مرشد السليمان
التفقيض الداخلي وحدة شركة البترول الوطنية الكويتية

أرئد أحمد سيد عبدالصمد تكنولوجيا المعلومات

وليد خالد أحمد المريح
التفقيضي الداخلي وحدة تدقيق المعلومات والدعم الفني

جمال سعود عبدالعزيز السنعوسي
العلاقات العامة والإعلام

سمر إبراهيم نعيم
مكتب العضو المنتدب للمالية

سارة عبدعالعزيز الصالح الذريان
tطريزي الاستراتيجي